

Inspection of Royal Village Nursery

Royal Village Day Nursery, David's House, Alexandra Road, Southend-on-Sea SS1 1HD

Inspection date: 18 February 2020

Overall effectiveness **Good**

The quality of education **Good**

Behaviour and attitudes **Good**

Personal development **Good**

Leadership and management **Good**

Overall effectiveness at previous inspection Good

What is it like to attend this early years setting?

The provision is good

Children are happy and really enjoy their time at nursery. Babies are curious and explore the indoor gym area. They are able to challenge their physical skills as they climb up stairs and crawl through tunnels. Babies are highly motivated to start walking and pull themselves up on equipment. They beam with pride as staff offer them warm and enthusiastic praise. Babies squeal and laugh with delight as a rocking horse lights up and makes different noises. They sway to the rhythm of songs that staff sing to them about horses. Babies are starting to learn the words in songs. They feel safe and secure in the nurturing care of staff.

Older children relish their time in the garden in the very windy weather. They race around on cars and tricycles and negotiate traffic cones. Children thoroughly enjoy playing at sand and water tables. They concentrate as they move around an obstacle course and balance carefully across logs and tyres. Children focus as they write on the outdoor chalkboard. They start to write their names and staff encourage them to try new letters and words. Children are very well behaved and are learning to take turns and share.

What does the early years setting do well and what does it need to do better?

- Staff provide children with interesting and stimulating activities that help them to learn. For example, children explore giant blocks of ice that have toy animals and glitter frozen inside them. They learn new words, such as 'melting' and 'dripping', as staff teach them about how the ice changes form. Children thoroughly enjoy chopping up the ice and breaking it into smaller pieces. They examine how it feels and are fully absorbed in their learning. However, occasionally, staff miss opportunities to extend children's early mathematical skills through their play.
- Partnerships with parents are strong. Parents are delighted with the support and care their children receive from staff. They are happy with the progress children make. Parents comment that staff 'really take the time to get to know children'. They take their unique personalities into account. Staff follow settling-in procedures that are individual to each child and family. They work closely with parents. Staff conduct observations to find what stage children are at in their development. This helps to ensure that children settle quickly and confidently. They make rapid progress right from the start.
- Children excitedly paint with rollers. They roll the wheels of their cars in paint and focus on the pattern they make. Children explore the texture of the paint with their fingers. They eagerly make hand prints on paper. Staff extend their learning and teach them the colours of the paint. However, staff do not always adapt activities to ensure that all children access the rich learning opportunities. For example, the very youngest children are not able to fully engage in painting.

- The manager supports the team of staff well. She provides them with training and coaching to extend their skills and expertise. The manager is proactive and takes on board feedback from staff, parents and children. She swiftly implements changes and is always looking at ways to improve. Staff are a close-knit team and work together well. They are excellent role models to children.
- Children learn the skills they need to be highly independent. For example, they help staff to set the table for lunch. Children collect their own chairs after they have washed their hands. They help themselves to lunch and are able to use ladles to spoon out vegetables and beans. They are gaining an early understanding of what makes them unique. Staff help children to respect differences in others. For example, they visit a local care home and spend time with older residents. Children learn about different festivals and beliefs celebrated by people in their community.
- Children with special educational needs and/or disabilities are particularly well supported. Staff work closely with parents and outside agencies to help children to make very good progress.

Safeguarding

The arrangements for safeguarding are effective.

The manager places a high priority on making sure that children are safe and this is well managed throughout the nursery. Staff attend regular training and their knowledge of child protection is updated and refreshed in staff meetings. Staff know the signs and symptoms to look for and the procedures to follow should they have any concerns about a child's welfare. The manager conducts safer recruitment procedures and checks that staff remain suitable in their roles. New staff complete a thorough induction to confirm their suitability to work with children.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:

- provide further opportunities for children to extend their early mathematical skills
- strengthen the organisation of activities to ensure that all children benefit fully from the rich learning opportunities.

Setting details

Unique reference number	EY368543
Local authority	Southend-on-Sea
Inspection number	10074068
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Full day care
Age range of children	0 to 4
Total number of places	100
Number of children on roll	86
Name of registered person	Village Day Nurseries Ltd
Registered person unique reference number	RP527699
Telephone number	01702 435435
Date of previous inspection	26 May 2016

Information about this early years setting

Royal Village Nursery registered in 2008 and is one of two settings owned by a limited company located in Southend-on-Sea, Essex. The nursery employs 18 members of childcare staff, four of whom have appropriate childcare qualifications at level 6, one at level 4, nine at level 3 and four at level 2. The nursery employs a cook and a cleaner. The nursery opens Monday to Friday all year round. Sessions are from 7.30am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

Information about this inspection

Inspector

Angela Doherty

Inspection activities

- The manager and the inspector completed a tour of the nursery. The manager explained how the early years provision and curriculum are organised.
- The inspector observed a range of activities indoors and outside in the garden, and assessed the quality of education and the impact on children's learning.
- The nursery manager and the inspector carried out two joint observations. The inspector held a meeting with the manager and the director.
- The inspector spoke to parents during the inspection and took into account their views.
- A sample of documentation, including staff's suitability records and nursery policies and procedures, was seen by the inspector.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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